

ENROLLMENT CATEGORIES	10-15-2013 ACTUAL	10-15-2014 ACTUAL	10-15-2015 ESTIMATE
Pupils On Roll Regular Full-Time	2,613.0	2,538.0	2,558.0
Pupils On Roll Regular Shared-Time	23.0	24.0	25.0
Pupils On Roll Special Ed Full-Time	477.0	479.0	480.0
Pupils On Roll Special Ed Shared-Time	17.0	24.0	25.0
Pupils On Roll SUBTOTAL	3,130.0	3,065.0	3,088.0
Pupils in Private School Placements	16.5	16.0	16.0
Pupils Sent to Other Districts Special Ed	6.0	8.0	8.0
Pupils Received	49.0	55.0	54.0

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	34,108,882	35,091,060	36,863,451
Total Tuition	10-1300	120,280	95,000	95,000
Transportation Fees From Individuals	10-1410	52,350	40,000	40,000
Transportation Fees From Other LEAS	10-1420-1440	0	20,000	20,000
Unrestricted Miscellaneous Revenues	10-1XXX	52,682	100,000	100,050
Other Restricted Miscellaneous Revenues	10-1XXX	17,544	65,000	65,000
Subtotal - Revenues From Local Sources		34,351,738	35,411,060	37,183,501
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	159,264	159,264	159,264
Extraordinary Aid	10-3131	336,471	125,000	125,000
Categorical Special Education Aid	10-3132	1,917,881	1,917,881	1,917,881
Equalization Aid	10-3176	10,467,565	10,467,565	10,467,565
Categorical Security Aid	10-3177	61,801	61,801	61,801
Other State Aids	10-3XXX	13,835	60,440	60,440
Subtotal - Revenues From State Sources		12,956,817	12,791,951	12,791,951
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	39,684	20,701	38,794
Subtotal - Revenues From Federal Sources		39,684	20,701	38,794
Budgeted Fund Balance - Operating Budget				
Budgeted Fund Balance - Operating Budget	10-303	0	1,456,337	1,183,694
Adjustment For Prior Year Encumbrances		0	306,377	0
Actual Revenues (Over)/Under Expenditures		2,640,470	0	0
Total Operating Budget		49,988,709	49,986,426	51,197,940
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	54,696	50,653	35,000

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Total Revenues From Local Sources	20-1XXX	54,696	50,653	35,000
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	43,636	45,519	41,000
Total Revenues From State Sources		43,636	45,519	41,000
Revenues from Federal Sources:				
Title I	20-4411-4416	89,224	94,295	80,000
Title II	20-4451-4455	69,486	70,710	70,000
Title III	20-4491-4494	0	10,487	0
I.D.E.A. Part B (Handicapped)	20-4420-4429	752,038	780,246	700,000
Total Revenues From Federal Sources		910,748	955,738	850,000
Total Grants And Entitlements		1,009,080	1,051,910	926,000
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	406,704	404,465	408,599
Total Revenues From Local Sources		406,704	404,465	408,599
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	107,874	108,713	108,378
Budgeted Fund Balance	40-303	0	0	1
Withdrawal From Debt Service Reserve	40-313	0	5,400	0
Total Local Repayment Of Debt		514,578	518,578	516,978
Actual Revenues (Over)/Under Expenditures		-1	0	0
Total Repayment Of Debt		514,577	518,578	516,978
Total Revenues/Sources		51,512,366	51,556,914	52,640,918
Total Revenues/Sources Net of Transfers		51,512,366	51,556,914	52,640,918

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	16,832,245	16,798,635	17,447,942
Special Education - Instruction	11-2XX-100-XXX	3,021,659	3,522,032	3,342,268
Basic Skills/Remedial - Instruction	11-230-100-XXX	508,594	513,055	518,635
Bilingual Education - Instruction	11-240-100-XXX	75,410	76,610	78,310
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	204,114	237,491	236,991
School-Sponsored Athletics - Instruction	11-402-100-XXX	599,436	671,666	675,666
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	1,088,290	1,274,092	1,286,465
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	50,784	51,788	50,177
Undist. Expenditures - Health Services	11-000-213-XXX	563,802	581,500	592,600
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	416,935	415,947	393,233
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	340,352	505,719	482,194
Undist. Expenditures - Guidance	11-000-218-XXX	799,931	841,652	900,381
Undist. Expenditures - Child Study Teams	11-000-219-XXX	1,021,801	1,104,138	1,094,044
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	813,116	974,680	1,037,375
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	39,824	34,474	47,630
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	30,922	82,920	68,300
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	951,916	1,187,274	1,076,783
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	2,289,161	2,307,854	2,327,647
Undist. Expend. - Central Services	11-000-251-XXX	495,042	523,978	521,009
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	82,245	88,529	91,646
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	5,350,237	5,407,813	5,249,489
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	2,166,430	2,506,308	2,438,437
Personal Services - Employee Benefits	11-XXX-XXX-2XX	8,149,492	9,565,849	10,370,239
Total Undistributed Expenditures		24,650,280	27,454,515	28,027,649
Total General Current Expense		45,891,738	49,274,004	50,327,461

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Capital Expenditures:				
Equipment	12-XXX-XXX-730	29,924	6,199	10,950
Facilities Acquisition And Const. Serv.	12-000-400-XXX	1,988,703	568,853	722,579
Capital Reserve - Transfer To Capital Projects	12-000-400-931	1,954,555	0	0
Total Capital Outlay		3,973,182	575,052	733,529
Special Schools:				
Summer School:				
Summer School - Instruction	13-422-100-XXX	120,989	134,570	132,950
Summer School - Support Services	13-422-200-XXX	2,800	2,800	4,000
Total Summer School	13-422-X00-XXX	123,789	137,370	136,950
Total Special Schools	13-XXX-XXX-XXX	123,789	137,370	136,950
General Fund Grand Total		49,988,709	49,986,426	51,197,940
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	54,696	50,653	35,000
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	8,004	8,043	8,000
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	12,115	14,327	12,000
Nonpublic Handicapped Services	20-XXX-XXX-XXX	7,045	6,025	5,000
Nonpublic Nursing Services	20-XXX-XXX-XXX	12,703	12,804	12,000
Nonpublic Technology Initiative	20-XXX-XXX-XXX	3,769	4,320	4,000
Total Other State Projects		43,636	45,519	41,000
Total State Projects	20-XXX-XXX-XXX	43,636	45,519	41,000
Federal Projects:				
Title I	20-XXX-XXX-XXX	89,224	94,295	80,000
Title II	20-XXX-XXX-XXX	69,486	70,710	70,000
Title III	20-XXX-XXX-XXX	0	10,487	0
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	752,038	780,246	700,000
Total Federal Projects	20-XXX-XXX-XXX	910,748	955,738	850,000

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Total Special Revenue Funds		1,009,080	1,051,910	926,000
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	514,577	518,578	516,978
Total Debt Service Funds		514,577	518,578	516,978
Total Expenditures/Appropriations		51,512,366	51,556,914	52,640,918
Total Expenditures Net of Transfers		51,512,366	51,556,914	52,640,918

Budget Category	Audited Balance 6-30-2013	Audited Balance 6-30-2014	Estimated Balance 6-30-2015	Estimated Balance 6-30-2016
Unrestricted:				
--General Operating Budget	1,265,605	1,229,808	725,080	725,080
--Repayment of Debt	0	5,401	1	0
Restricted for Specific Purposes- General Operating Budget:				
--Capital Reserve	3,507,238	752,683	1,502,683	1,502,683
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	0	0	0	0
--Legal Reserve	2,412,415	2,635,303	1,183,694	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	5,400	0	0	0

Per Pupil Cost Calculations	2012-13 Actual Costs	2013-14 Actual Costs	2014-15 Original Budget	2014-15 Revised Budget	2015-16 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,009	\$14,186	\$14,611	\$14,960	\$15,215
Total Classroom Instruction	\$7,847	\$8,554	\$8,783	\$8,883	\$9,153
Classroom-Salaries and Benefits	\$7,299	\$8,007	\$8,219	\$8,258	\$8,517
Classroom-General Supplies and Textbooks	\$444	\$403	\$396	\$451	\$446
Classroom-Purchased Services	\$104	\$145	\$168	\$173	\$190
Total Support Services	\$1,581	\$1,692	\$1,829	\$1,928	\$1,970
Support Services-Salaries and Benefits	\$1,429	\$1,530	\$1,616	\$1,718	\$1,753
Total Administrative Costs	\$1,551	\$1,579	\$1,638	\$1,704	\$1,688
Administration Salaries and Benefits	\$1,364	\$1,408	\$1,430	\$1,453	\$1,479
Total Operations and Maintenance of Plant	\$1,701	\$2,017	\$1,975	\$2,054	\$2,009
Operations and Maintenance-Salaries and Benefits	\$991	\$1,083	\$1,118	\$1,135	\$1,159
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$315	\$326	\$363	\$369	\$372
Total Equipment Costs	\$5	\$10	\$0	\$2	\$4
Legal Costs	\$16	\$13	\$26	\$20	\$26
Employee Benefits as a percentage of salaries*	26.14%	28.06%	32.26%	32.10%	34.19%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2014-15 revised appropriations and the 2015-16 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.



Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Provide Business Services for the Highlands Elementary School District	60,000

A. Estimated 15-16 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	35,977,256
(B) Estimated Net Taxable Valuation (as of 10/01/14)	2,058,020,935
(C) Estimated 15-16 General Fund School Tax Rate=(A)/(B)x100	1.7481
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	36,383,788
(E) Estimated Net Taxable Valuation (as of 10/01/14)	2,058,020,935
(F) Estimated 15-16 Total School Tax Rate=(D)/(E)x100	1.7679
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B. Estimated 15-16 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	35,977,256
(H) Estimated Equalized Valuation (as of 10/01/14)	2,325,236,468
(I) Estimated 15-16 Equalized General Fund School Tax Rate=(G)/(H)x100	1.5473
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	36,383,788
(K) Estimated Equalized Valuation (as of 10/01/14)	2,325,236,468
(L) Estimated 15-16 Equalized Total School Tax Rate=(J)/(K)x100	1.5647
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NAME=Bernard F. Bragen

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$167,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$6,100
Total Bonuses Amount	\$25,108
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,500
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Bernard F. Bragen

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Charles Hildner

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Supervisor of B&G
Base Annual Salary Amount	\$121,716
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0

NAME=Charles Hildner

CATEGORY	MEASURE
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$850
Total Bonuses Amount	\$2,387
Total Stipends Amount	\$1,500
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,500
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Christopher J. Mullins

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$172,850
Full-Time Equivalent (FTE)	1.0

NAME=Christopher J. Mullins

CATEGORY	MEASURE
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$6,100
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,500
District Contributions Above Teacher Contract for Retirement Plans	\$5,084
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	

NAME=Christopher J. Mullins

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=David Roman

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$167,671
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$6,100
Total Bonuses Amount	\$0
Total Stipends Amount	\$0

NAME=David Roman

CATEGORY	MEASURE
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,500
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Joseph Emerson

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Network Administrator
Base Annual Salary Amount	\$88,087
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	



NAME=Joseph Emerson

CATEGORY	MEASURE
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$600
Total Bonuses Amount	\$1,727
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	

NAME=Joseph Emerson

CATEGORY	MEASURE
Additional Comment 2	
Additional Comment 3	

NAME=Stephen Dockery

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Asst Supervisor of B&G
Base Annual Salary Amount	\$94,242
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$610
Total Bonuses Amount	\$4,245
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,500
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement

NAME=Stephen Dockery

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	